

## **National Taiwan University College of Public Health Academic Achievement Standards for Faculty Promotion of Rank**

- I. NTU College of Public Health (hereinafter referred to as “the College”) enacts “Academic Achievement Standards for Faculty Promotion of Rank” (hereinafter referred to as “the Standards”) for handling the examination of faculty members’ academic achievement for promotion of rank.
  
- II. Guiding Principles of Evaluation.
  1. Focus more on the "quality" of research than the "quantity" of articles published.
  2. Encourage among the faculty of the College a dedication to the pursuit of research excellence that results in important academic contributions and beneficial social impacts.
  3. Honor the development of the special characteristics of each individual field, while encouraging peer collaboration among the faculty in the same field, with the faculty in emerging fields, and interdisciplinary cooperation generally.
  4. Deepen international ties and advance the College’s international reputation.
  
- III. Requirements of associate professors applying for promotion to the rank of professor (the fundamental examination principles).
  1. Research constitutes an important contribution in the international arena and is recognized as such by a considerable number of the research articles having been published in SCI or SSCI registered journals or by the associate professor having served as a keynote speaker at important international academic conferences.
  2. Steadily receives research project grants from preeminent academic organizations.
  3. Among the most prominent domestic researchers in a related academic field of specialization and holds a leading position in the field in the Asia-Pacific region.
  4. Clear evidence of success in international collaboration and exchange, with significant achievements made within the previous five years or after promotion to the current rank (including international collaboration in the publication of research articles).

Requirements for those seeking promotion to the rank of associate professor are concrete evidence of innovative research and holding a leading position domestically in a related academic field.
  
- IV. The Faculty Evaluation Committee of the unit in charge of appointing the applicant for promotion should check and submit a hard copy and electronic file of the following material to the College’s Faculty Evaluation Committee:
  1. Promotion recommendation form.
  2. Personal resume and list of published articles.
  3. One to four articles of representative writing that meet the following three conditions:
    - (1.) Published after obtaining the current faculty rank.
    - (2.) Published after being appointed as a full-time faculty member of the College.
    - (3.) Works published or accepted by journals within the last five years. If the work was co-authored by two or more persons, only those for which the applicant was the first author or corresponding author can qualify as representative works.

4. Other reference works published after obtaining the current rank of teacher qualification and within the last seven years (up to ten papers may be submitted both as a hard copy and electronic file, and the remainder as electronic files only).
5. To determine whether writings submitted for review may count as representative writings written within five years or reference works written with seven years, the starting date shall be counted retrospectively from the validation date of the teacher certification being applied for (those who already have the appropriate teacher certification should trace back from the starting date of the promotion being applied for). Only those articles published or accepted for publication before the deadline set by the Department, Institutes or Programs will be included for consideration.
6. An overview of the promotion applicant's research history, both in English and Chinese, describing areas investigated and important achievements made (limited to 2,000 words).
7. Proof of co-authorship.
8. Published works review comment form in sextuplicate.
9. The written works must, in compliance with the College's official form, include an explanation of their academic contribution, societal impact, or emerging significance/important interdisciplinary contribution.
10. Materials related to teaching and service.

V. External review of publications.

The external review shall be conducted by the College. At least six publications shall be submitted for external review for promotion to Professor or Associate Professor. For promotion to the rank of Professor, at least one member of the external review shall be a scholar of foreign nationality.

VI. Academic Achievement Review

The academic achievement review of the applicant for promotion shall follow the procedures:

1. The academic achievement evaluation should take into account the following items: (1) written external review opinions (positive and negative); (2) the quality and quantity of the representative works and reference works; (3) grants and monetary incentives; as well as (4) peer comparison: the academic research performance level of the previous three applicants of the same professional rank who were promoted in rank in the academic group.
2. For every applicant for promotion, the Chairperson specifies an examiner specializing in the relevant areas as the main commentator.
3. Upon receiving the external review opinion, the Chairperson shall send it anonymously to the applicant and ask for his or her response.
4. The main commentator is responsible for drafting a review of the applicant's research by referring to written comments of the external examiners, the comments of all members of the review committee and the response of the applicant. This shall be confirmed by Academic Achievement Examination Committee and serve as the basis for a review discussion and voting by all members of the College Faculty Evaluation Committee.

VII. These Standards shall after passage by the College Affairs Meeting and the University Administrative Meeting take effect from the date of promulgation.