

## **National Taiwan University College of Public Health Academic Achievement Standards for Faculty Promotion of Rank**

- I. NTU College of Public Health (hereinafter referred to as “the College”) enacts “Academic Achievement Standards for Faculty Promotion of Rank” (hereinafter referred to as “the Standards”) for handling the examination of faculty members’ academic achievement for promotion of rank.
  
- II. Guiding Principles of Evaluation.
  1. Focus more on the "quality" of research than the "quantity" of articles published.
  2. Encourage among the faculty of the College a dedication to the pursuit of research excellence that results in important academic contributions and beneficial social impacts.
  3. Honor the development of the special characteristics of each individual field, while encouraging peer collaboration among the faculty in the same field, with the faculty in emerging fields, and interdisciplinary cooperation generally.
  4. Deepen international ties and advance the College’s international reputation.
  
- III. Requirements of faculty members applying for promotion to the rank of professor (the fundamental examination principles).
  1. Research constitutes an important contribution in the international arena and is recognized as such by the publication of monographs or a considerable number of the research articles having been published in journals as stated below, or by the faculty member having served as a keynote speaker at important international academic conferences:
    - (1)SCI journal or SSCI journal.
    - (2)TSSCI journal or THCI journal listed by Research Institute for the Humanities and Social Sciences.
  2. Steadily receives research project grants from preeminent academic organizations.
  3. Among the most prominent domestic researchers in a related academic field of specialization and holds a leading position in the field in the Asia-Pacific region.
  4. Clear evidence of success in international collaboration and exchange (with significant achievements made within the previous five years or after promotion to the current rank, such as international collaboration in the publication of research articles).

Requirements for those seeking promotion to the rank of associate professor are concrete evidence of innovative research and holding a leading position domestically in a related academic field.
  
- IV. The Faculty Evaluation Committee of the unit in charge of appointing the applicant for promotion should check and submit a hard copy and electronic file of the following material to the College’s Faculty Evaluation Committee before the deadline announced every year by the College:
  1. Promotion recommendation form.
  2. Personal resume and list of published articles.
  3. At most four articles of representative writing.
  4. At most ten articles of reference writing.

5. An overview of the promotion applicant's research history, both in English and Chinese, describing areas investigated and important achievements made (limited to 2,000 words).
6. Proof of joint authorship is requested as representative works were written jointly with two or more coauthors.
7. Published works review comment form in sextuplicate.
8. The written works (representative writing and reference writing) must, in the Recommendation Form for Faculty Promotion of Rank, include an explanation of their academic contribution, societal impact, or emerging significance/important interdisciplinary contribution.
9. Materials related to teaching and service.

Articles of representative writing stated above shall meet the following conditions:

1. Published after obtaining the current faculty rank and being appointed as a full-time faculty member of the College.
2. Works published or accepted by journals within the last five years.
3. If the work was co-authored by two or more persons, only those for which the applicant was the first author or corresponding author can qualify as representative works.

Articles of reference writing stated above shall be published after obtaining the current rank of teacher qualification and within the last seven years.

Regarding representative works published within the past 5 years and reference works published within the last 7 years, the time limitation should trace back from the validation date of the teacher certification concurrently being applied for (those who already have the appropriate teacher certification should trace back from the starting date of the promotion being applied for). Articles shall be published before the deadline set by the College in order to be considered for review.

Only the documents submitted by the deadline announced by the College shall be considered for review.

- V. The applicant for promotion shall submit at least six copies of representative works and reference works for external review. For promotion to the rank of Professor, at least one member of the external review shall be a scholar of foreign nationality.
- VI. The academic achievement review of the applicant for promotion shall be conducted by the College's Academic Achievement Examination Committee (hereafter referred to as the Committee) and follow the procedures:
  1. The evaluation should take into account the following items:
    - (1) Written external review opinions (positive and negative).
    - (2) The quality and quantity of the representative works and reference works.
    - (3) Grants and monetary incentives.
    - (4) Peer comparison: the academic research performance level of the previous three applicants of the same professional rank who were promoted in rank in the academic group.

2. The Chairperson shall specify from the Committee an examiner specializing in the relevant areas to the applicant as the main commentator.
3. The main commentator is responsible for proposing a review of the applicant's research by referring to written comments of the external examiners, the comments of all members of the Committee and the response of the applicant. This shall be confirmed by the Committee and serve as the basis for a review discussion and voting by all members of the College Faculty Evaluation Committee.

VII. These Standards shall after passage by the College Affairs Meeting and the University Administrative Meeting take effect from the date of promulgation.

